



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal para el Ejercicio Anual 2024



Presupuesto Basado en Resultados Municipal

PBRM - 05	TABULADOR DE SUELDOS
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DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2024

ENTE PUBLICO :		ORGANISMO OPERADOR DE AGUA ZINACANTEPEC		NO. 2105											
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL		
			CONFIANZA	SINDICALIZADO	EVENTUAL										
APOYO OPERATIVO	A	6	6	0	0	0.00	545,176.80	0.00	0.00	0.00	89,618.30	37,340.96	672,136.06		
APOYO OPERATIVO	B	2	2	0	0	0.00	163,334.40	0.00	33,600.00	0.00	26,849.55	11,187.31	234,971.26		
AUXILIAR ADMINISTRATIVO	A	2	2	0	0	0.00	302,453.28	0.00	861.36	0.00	49,718.46	20,716.02	373,749.12		
AUXILIAR ADMINISTRATIVO	A1	1	1	0	0	0.00	144,225.84	0.00	0.00	0.00	23,708.41	9,878.50	177,812.75		
AUXILIAR ADMINISTRATIVO	A2	1	1	0	0	0.00	132,012.96	0.00	19,200.00	0.00	21,700.81	9,042.00	181,955.77		
AUXILIAR ADMINISTRATIVO	B	5	5	0	0	0.00	656,828.16	0.00	89,040.00	0.00	107,971.99	44,988.33	898,828.48		
AUXILIAR ADMINISTRATIVO	C	2	2	0	0	0.00	195,477.60	0.00	17,534.88	0.00	32,133.37	13,388.91	258,534.76		
AUXILIAR ADMINISTRATIVO	C1	1	0	1	0	0.00	208,786.84	0.00	0.00	16,880.00	45,189.58	14,300.50	285,156.92		
AUXILIAR TECNICO	A	8	8	0	0	0.00	765,384.48	0.00	156,000.00	0.00	125,816.90	52,423.71	1,099,625.09		
AUXILIAR TECNICO	A1	1	1	0	0	0.00	112,261.44	0.00	0.00	0.00	18,453.98	7,689.16	138,404.58		
AUXILIAR TECNICO	B1	1	0	1	0	0.00	139,630.49	0.00	0.00	17,560.00	30,221.46	9,563.75	196,975.70		
AUXILIAR TECNICO	C1	2	0	2	0	0.00	293,197.02	5,573.28	0.00	40,880.00	63,459.22	20,082.03	423,191.55		
AUXILIAR TECNICO	D	3	3	0	0	0.00	337,340.88	0.00	0.00	0.00	55,453.42	23,105.59	415,899.89		
AUXILIAR TECNICO	E	1	1	0	0	0.00	112,851.36	0.00	27,600.00	0.00	18,550.95	7,729.56	166,731.87		
AUXILIAR TECNICO	E1	1	0	1	0	0.00	161,972.92	0.00	0.00	16,480.00	35,057.23	11,094.06	224,604.21		
AUXILIAR TECNICO	F	3	3	0	0	0.00	372,685.68	12,000.00	27,600.00	0.00	61,263.53	25,526.47	499,075.68		
AUXILIAR TECNICO	F1	1	0	1	0	0.00	167,465.67	5,760.00	0.00	16,740.00	36,246.07	11,470.28	237,682.02		
AYUDANTE GENERAL	A	4	4	0	0	0.00	369,600.00	0.00	0.00	0.00	60,756.30	25,315.12	455,671.42		
AYUDANTE GENERAL	B	2	2	0	0	0.00	154,993.44	0.00	241,680.00	0.00	25,478.43	10,616.01	432,767.88		
COORDINADOR	A	2	2	0	0	0.00	1,243,830.72	0.00	0.00	0.00	204,465.77	85,194.07	1,533,490.56		
COORDINADOR	B	1	1	0	0	0.00	600,000.00	0.00	84,000.00	0.00	98,630.35	41,095.98	823,726.33		
DIRECTOR GENERAL	A	1	1	0	0	0.00	914,400.00	0.00	20,400.00	0.00	150,312.66	62,630.27	1,147,742.93		
ENCARGADO DE AREA	A	1	1	0	0	0.00	194,400.00	0.00	0.00	0.00	31,956.23	13,315.10	239,671.33		
ENCARGADO DE AREA	A1	1	0	1	0	0.00	306,523.51	0.00	0.00	35,396.00	66,343.59	20,994.81	429,257.91		
ENCARGADO DE AREA	A2	1	1	0	0	0.00	272,953.44	0.00	52,800.00	0.00	44,869.16	18,695.48	389,318.08		
ENCARGADO DE AREA	B1	1	0	1	0	0.00	334,030.00	9,600.00	0.00	31,940.00	72,297.06	22,878.82	470,745.88		
ENCARGADO DE AREA	C	1	1	0	0	0.00	340,123.44	0.00	0.00	0.00	55,910.83	23,296.18	419,330.45		
JEFE DE DEPARTAMENTO	A	3	3	0	0	0.00	1,021,898.88	0.00	0.00	0.00	167,983.75	69,993.23	1,259,875.86		
JEFE DE DEPARTAMENTO	A1	1	1	0	0	0.00	414,064.32	0.00	0.00	0.00	68,065.52	28,360.63	510,490.47		
JEFE DE DEPARTAMENTO	B	3	3	0	0	0.00	568,027.68	0.00	101,280.00	0.00	93,374.62	38,906.09	801,588.39		
JEFE DE UNIDAD	A	2	2	0	0	0.00	424,027.68	0.00	76,800.00	0.00	69,703.33	29,043.06	599,574.07		
LIDER DE PROYECTO	A	1	1	0	0	0.00	288,000.00	0.00	0.00	0.00	47,342.57	19,726.07	355,068.64		
LIDER DE PROYECTO	B	4	4	0	0	0.00	1,061,429.04	0.00	0.00	0.00	174,481.87	72,700.78	1,308,611.69		
TECNICO ANALISTA	A	1	1	0	0	0.00	261,614.88	0.00	0.00	0.00	43,005.28	17,918.87	322,539.03		
TECNICO ANALISTA	B	1	1	0	0	0.00	222,465.60	0.00	61,080.00	0.00	36,569.77	15,237.40	335,352.77		
TECNICO ANALISTA	C	2	2	0	0	0.00	380,748.00	0.00	0.00	0.00	62,588.85	26,078.69	469,415.54		
TECNICO ANALISTA	D	1	1	0	0	0.00	185,230.80	0.00	0.00	0.00	30,448.97	12,687.07	228,366.84		
TECNICO ANALISTA	E	1	1	0	0	0.00	180,087.60	0.00	0.00	0.00	29,603.51	12,334.79	222,025.90		
TECNICO ANALISTA	F	3	3	0	0	0.00	520,084.08	0.00	0.00	0.00	85,493.46	35,622.28	641,199.82		
TECNICO ANALISTA	G	1	1	0	0	0.00	170,861.76	0.00	0.00	0.00	28,086.93	11,702.89	210,651.58		
TECNICO ANALISTA	H	1	1	0	0	0.00	162,445.92	0.00	0.00	0.00	26,703.50	11,126.46	200,275.88		
TECNICO ANALISTA	I	1	1	0	0	0.00	113,008.08	0.00	0.00	0.00	18,576.71	7,740.30	139,325.09		
TECNICO ANALISTA	J	1	1	0	0	0.00	106,384.08	0.00	0.00	0.00	17,487.83	7,286.60	131,158.51		
TECNICO ANALISTA	K	1	1	0	0	0.00	96,000.00	0.00	127,128.00	0.00	15,780.86	6,575.36	245,484.22		



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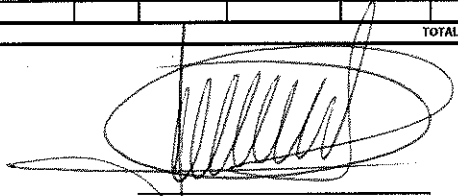


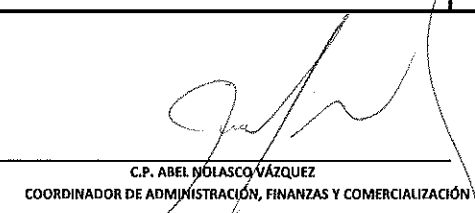
Presupuesto Basado en Resultados Municipal

PBRM - 05	TABULADOR DE SUELDOS
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DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2024

ENTE PUBLICO:		ORGANISMO OPERADOR DE AGUA ZINACANTEPEC				NO.	2105									
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL			
			CONFIANZA	SINDICALIZADO	EVENTUAL											
TECNICO ESPECIALIZADO	A	1	1	0	0	0.00	194,782.56	0.00	0.00	0.00	32,019.12	13,341.30	240,142.98			
TECNICO ESPECIALIZADO	B1	1	0	1	0	0.00	273,058.71	0.00	0.00	36,760.00	59,100.51	18,702.69	387,621.91			
TECNICO ESPECIALIZADO	C	1	1	0	0	0.00	210,676.80	0.00	0.00	0.00	34,631.88	14,429.95	259,738.63			
TECNICO ESPECIALIZADO	D1	1	1	0	0	0.00	214,578.24	0.00	0.00	0.00	35,273.21	14,697.17	264,548.62			
TECNICO ESPECIALIZADO	E	1	1	0	0	0.00	238,578.24	0.00	0.00	0.00	39,218.43	16,341.01	294,137.68			
TECNICO ESPECIALIZADO	F	1	1	0	0	0.00	216,996.96	0.00	104,160.00	0.00	35,670.81	14,862.84	371,690.61			
TECNICO OPERATIVO	A	3	3	0	0	0.00	391,170.24	0.00	0.00	0.00	64,302.10	26,792.54	482,264.88			
TECNICO OPERATIVO	B	3	3	0	0	0.00	407,208.24	0.00	224,400.00	0.00	66,938.49	27,891.04	726,437.77			
TECNICO OPERATIVO	B1	1	0	1	0	0.00	181,583.60	0.00	0.00	15,740.00	39,301.74	12,437.26	249,062.60			
TECNICO OPERATIVO	C	3	3	0	0	0.00	463,374.72	0.00	0.00	0.00	76,171.35	31,738.06	571,284.13			
TITULAR ORGANO INTERNO DE CONTROL	A	1	1	0	0	0.00	498,541.92	0.00	0.00	0.00	81,952.28	34,146.78	614,640.98			
NOTIFICADOR	A	8	0	0	8	0.00	806,400.00	0.00	0.00	0.00	67,200.00	55,233.00	928,833.00			
	TOTALES	109	91	10	8	0.00	19,815,269.00	32,933.28	1,465,164.24	228,376.00	3,295,510.86	1,357,213.19	26,198,466.57			
												Aportaciones al ISSEMYM	5,010,877.15			
												Laudos y/o finiquitos por término de la relación laboral	500,000.28			
												TOTAL CAPÍTULO 1000 "SERVICIOS PERSONALES"	31,709,344.00			

  
LIC. IVÁN SAUCEDO SÁNCHEZ  
DIRECTOR GENERAL DEL OPDAPAS DEL MUNICIPIO DE ZINACANTEPEC

  
C.P. ABEL MOLASCO VÁZQUEZ  
COORDINADOR DE ADMINISTRACIÓN, FINANZAS Y COMERCIALIZACIÓN



DIA	MES	AÑO
25	02	2024